

Chairman's Report

BCS Community Credit Union continues to put members first, working to make the credit union into a premier non-profit, member-owned financial cooperative. Our improved lending policies and underwriting practices are replacing the riskier loans, and the overall loan portfolio risk will continue to improve. And although the credit union saw a loss for 2019, our large Capital cushion will protect us while we work to increase loan volume and continue to reduce risk. In addition, we are forecasting that the credit union will return to profitability in 2020.

I'd like to personally thank the members of BCS Community Credit Union for their continued support and commitment to the credit union's cooperative model, and for supporting the Board of Directors and staff as we work to provide high-quality financial services at a reasonable cost.

One challenge the credit union continues to face is the need for member volunteers to serve on credit union committees or on the Board of Directors. Your background and expertise could be put to good use with just a few hours of your time per month, and benefitting the credit union as a whole. Credit union Board and committees are a great way to "give back" to your fellow members. Please contact credit union management if you are interested.

COVID-19 has been a challenge for the Board and staff, ensuring that members and staff stay safe while continuing to serve members has been our top priority in recent months. We'll continue to adjust our operations and deal with the "new normal" as we move together through these challenging times.

During the rest of 2020, the credit union will continue to look for ways to add value to your membership, improve products and services, and to make the credit union your preferred financial institution.

Alan Altman

Chairman of the Board

Treasurer's Report

COVID-19 is blanketing the airwaves these days, and every business has been affected by the pandemic, including the credit union. Our goal is to continue to serve members with the best service possible, while keeping you, and our staff safe. Even though the credit union lobby was closed during April and May, the credit union continued to serve members through the drive-up, telephones and online throughout the "shutdown," and we're hoping that members were able to get the service needed while staying safe.

During the shutdown, the credit union was able to serve most members remotely, and many members have started using our SnapDeposits service, where members are able to make check deposits with their smart phones. E-Signatures, ZipWhip texting service and secure email have been popular service options.

During 2019, BCS Community Credit Union continued to make progress to reduce loan losses, to make sound loans and to build upon our strong member service traditions.

With our Capital to Assets Ratio at an impressive 16.35%, the credit union is positioned well to work through the loan losses caused by past lending practices. For reference, to be considered "Well Capitalized" by state and federal regulators, a credit union needs to maintain a Capital ratio of at least 7.0%; or for the "Adequately Capitalized" level a ratio of 6.0% is required. BCS Community's Capital ratio is more than double the "adequate" level.

In 2019, the credit union was able to reduce the amount expensed to the Allowance for Loan Loss reserve by about 50% to \$69,608 in 2019, down from \$105,032 in 2018. The lower losses from write-offs of bad loans will continue to make an impact toward improving the bottom line in 2020.

As the financial reports show, your credit union is healthy, with Total Equity of \$4.1 million. This Equity (also known as Capital) allows the credit union to absorb potential losses.

During 2019, the credit union's assets grew to \$25.2 million and we served our members with more than \$4 million in new loans. As of December 31, 2019, BCS Community is helping members with more than \$17 million in loans and credit cards.

Respectfully,

Mark Hachtel

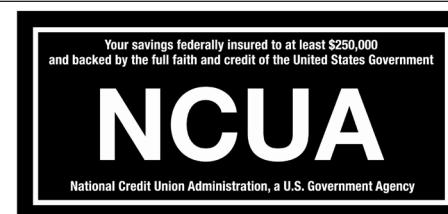
CEO/Board Treasurer

Balance Sheet (Condensed) December 31, 2019

ASSETS	
LOANS OUTSTANDING	17,491,645.55
VISA LOANS	228,122.21
ALLOWANCE FOR LOAN LOSSES	89,587.50-
OTHER RECEIVABLES	16,726.65
CASH-BANK ACCOUNT	292,542.34
SUNCORP	5,798,608.03
CUSO INVESTMENT: CUNW	62,500.00
NCUSIF	194,032.83
PREPAID EXPENSES	133,758.23
FURNITURE & EQUIPMENT LESS DEP	1,037,603.12
ACCRUED INCOME	42,783.71
TOTAL ASSETS	25,208,735.17

Income Statement (Condensed) December 31, 2019

INCOME	
INTEREST ON LOANS	953,783.58
INVESTMENT INCOME	70,501.76
FEES AND CHARGES	130,452.48
MISCELLANEOUS INCOME	10,101.37
TOTAL INCOME	1,164,839.19
EXPENSES	
SALARIES	382,637.19
EMPLOYEE BENEFITS	42,488.94
TRAVEL & CONFERENCE EXPENSE	2,446.45
ASSOCIATION DUES	11,757.61
OFFICE OCCUPANCY EXPENSE	92,786.94
OFFICE OPERATIONS EXPENSES	276,242.04
EDUCATION & PROMOTION EXPENSE	16,068.83
LOAN SERVICING EXPENSES	92,259.78
PROFESSIONAL & OUTSIDE SERVICE	48,674.54
PROVISION FOR LOAN LOSSES	69,607.67
MEMBERS INSURANCE	.00
FEDERAL OPERATING FEE	2,630.00
CASH OVER/SHORT	264.28
INTEREST ON BORROWED MONEY	8,156.88
ANNUAL MEETING EXPENSE	1,153.00
MISCELLANEOUS OPERATING EXPENSE	3,945.19
DIVIDEND EXPENSE	192,466.54
TOTAL EXPENSE	1,243,585.88
NON-OPERATING	
NON-OPERATING GAINS/LOSSES	.00
TOTAL NON-OPERATING GAINS/LOSSES	.00
NET GAIN OR LOSS (-)	78,746.69-



Your savings is federally insured to at least \$250,000 and backed by the full faith and credit of the United States Government, administered by the National Credit Union Administration, a U.S. Government agency.

LIABILITIES	
ACCOUNTS PAYABLE	1,008.95-
DIVIDENDS PAYABLE	.00
TAXES PAYABLE	1,618.67
ACCRUED EXPENSES	58,034.34
UNAPPLIED DP EXCEPTIONS	431.84
SHARES OF MEMBERS	21,025,684.99
TOTAL LIABILITIES	21,084,760.89
EQUITY	
REGULAR RESERVES	632,867.76
UNDIVIDED EARNINGS	3,491,106.52
NET INCOME/LOSS	.00
TOTAL EQUITY	4,123,974.28-
TOTAL LIABILITIES AND EQUITY	25,208,735.17-

Supervisory Committee Report

The Supervisory Committee is made up of three volunteer members: Kimberly Ricketts, Barbara Gallagher and myself, whose primary responsibilities are to retain the services of an auditor for an annual audit on the financial reports of the credit union, coordinate the verification of member accounts, and monitor the review of internal controls, compliance with laws and regulations, and code of conduct activities.

As part of fulfilling its duties, the committee engaged the independent accounting firm Lombardi Accounting Services, Inc. to conduct the financial audit, manage the process to verify member accounts, and provide a review of the financial statements as a whole. Additional audits have been completed to comply with NCUA guidelines. Summarized financial statements prepared by management have been included in this annual report. In preparing the financial statements, management depends upon the credit union's system of internal controls in meeting its responsibility for reliable information.

The Committee relies on regular internal audits to review, measure, and report on the internal control environment and regulatory compliance activities of credit union processes. It is the opinion of the Supervisory Committee that BCS Community Credit Union's financial operations and system of internal controls are sound based on reports and information received. We remain in solid shape financially, and continue to work to enhance internal controls.

Respectfully submitted,

Tom Hanson

Chairman, Supervisory Committee

BCS Community Credit Union

Board of Directors & Supervisory Committee
2020 Elections
August 11, 2020

The following candidates have submitted their names for your consideration.

Board of Directors

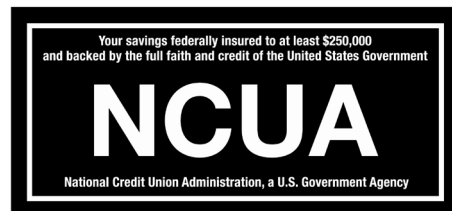
This candidate is running unopposed for one Board seat for a three year term, expiring 2023:

Alan Altman (incumbent)

Supervisory Committee

This candidate is running unopposed for one Supervisory Committee seat, expiring 2023:

Barb Gallagher (incumbent)



Your savings is federally insured to at least \$250,000 and backed by the full faith and credit of the United States Government, administered by the National Credit Union Administration, a U.S. Government agency.

BCS Community Credit Union

2019 Annual Meeting Minutes
May 18, 2019
Harkins Arvada 14 Theaters

Call to Order

Noting a quorum was present (over 100 members and guests in attendance), Treasurer Hachtel called the meeting to order at 5:05 p.m. on Saturday, May 18, 2019.

Adoption of Agenda

A motion to adopt the agenda was made by Alice Summers, seconded by Whitney Thomas, and unanimously approved.

Unfinished Business

None.

Approval of 2018 Annual Meeting Minutes

A motion to accept the 2018 (2017 results) annual meeting minutes was made by Brian Summers, seconded by Adam Thomas and unanimously approved.

Reports

Al Bole, Mark Hachtel and Tom Hanson presented their written reports. A motion to accept the written reports and financial reports was made by Alice Summers, seconded by Nora Garcia and unanimously approved.

Election of Officials

Since incumbent Miguel (Mike) Garcia (term expires 2022) is running unopposed for one Board of Director Seat, and Tom Hanson (term expires 2022) is running unopposed for one Supervisory Committee seat, a motion to elect all candidates by acclamation was made by Joseph Ryan, seconded by Whitney Thomas and unanimously carried.

Adjournment

Noting that the agenda was complete, a motion to adjourn was made by Alice Summers, seconded, by Nora Garcia and unanimously approved to adjourn at 5:11 p.m.

Alan Altman
Chairman

Miguel Garcia
Board Secretary



2020 Annual Membership Meeting

2019 Financial Results

August 11, 2020

6:00 p.m.

via Zoom Meeting & Conference Call

Agenda

Membership Meeting Call to Order

Determination of Quorum

Adoption of Agenda

Unfinished Business (none)

Approval of 2019 Annual Meeting Minutes (see back page)

Reports

New Business (none)

Elections of Officials (see back page)

Membership Meeting Adjournment